

# UNIFOR LOCAL 25

TORONTO - 73 RICHMOND ST. W. SUITE 412  
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## Next Local 25 Membership Meeting

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### February 3rd - 2016 @ 6 p.m.

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#### Workplace Meetings

Last year Local 25 hosted several workplace meetings at 76 Adelaide and 483 Bay St. We attracted approximately 250 people through these initiatives. While the lunches and breakfast meetings were able to expand our direct communications with membership, this year we would like to have more localized meetings. Starting in the spring Local 25 would like to meet you in the workplace for breakfast or lunch. If you and your colleagues are interested, please compile a list of names and we will work with management to pick a date and time. Whether you are on day, evening or night shift, we will try to accommodate anyone interested. We ask for a minimum of 5 people unless due to shift or work group size that is not possible. The goal of the meetings would be to meet as many workers as possible, answer any questions and of course have general dialogue over some food. Take some time to consult with those around you. If interested or have any questions please contact [justin.connolly@unifor25.com](mailto:justin.connolly@unifor25.com).

#### Unifor Local Union Task Force

Unifor has started criss-crossing Canada looking to connect with its membership looking to engage its rank and file. The intention of the Local Union Task Force, chaired by former CAW President Ken Lewenza, is to give its membership input into the larger union body and provide the national as well as locals better insight to the concerns of rank and file through direct participation. Beyond meetings, there is also an online survey which Unifor hopes its members will fill out.

Please check below for dates and times for the Local Union Task Force meeting and the link to the survey. We encourage every member to participate.

Tuesday, February 9, 2016	Brampton - Unifor Local 1285 Hall, 23 Regan Street
Wednesday, March 2, 2016	Toronto Downtown - Location TBD
Thursday, March 31, 2016	Toronto North - Unifor Local 112 Hall, 30 Tangiers Road

Each meeting will begin with registration and a light meal from 5:30pm till 6:30pm, with the meeting from 6:30pm till 9:00pm.

Local Union Task Force survey link: <https://www.surveymonkey.com/s/uniforsurvey>

#### Health and Safety - Visual Display Terminals

We would like to remind those working in front of a Visual Display Terminal or VDT, that they are at a minimum entitled after 2 hours of working to be allotted a 5 minute break. Continual focus on a VDT without rest continually over a long period of time may result in an increased risk of injury. Working at a Visual Display Terminal is covered under 18.28 (page 74) of the collective agreement:

~ An employee working continuously at a Visual Display Terminal shall not be scheduled more than two hours on duty without a relief or meal period. Where a relief or meal period cannot be so scheduled, the employee shall be entitled to take a five minute break after two continuous hours work at a Visual Display Terminal.

~ Furthermore, any worker who is pregnant and works at a VDT should read the memorandum of agreement found on page 163 which addresses the issue of a pregnant worker who is scheduled to work at a VDT.

### **Communication**

The local in 2015 committed to trying to return all correspondence with a response to the initial query within a 48 hr window.

We received four complaints over the year which is four too many. With the local office no longer continually staffed, there

has been successes and challenges. The goal has been to transition to using email and direct communication versus channeling queries through the office. When queries are missed it is the responsibility of the local to take stock and see how we can better address the issue. As President of the Local I take full responsibility for any missed correspondence and in 2016 we will look to improve how we communicate with the membership. The reasons behind the transition is because

through use of emails we can better track concerns and provide a specific response. While through direct contact we can cut out the proverbial middle man to obtain a specific response with the overall goal to cut down on initial response time. To update, here is a list of contacts.

General query: [Local25@unifor25.com](mailto:Local25@unifor25.com) - This email is sent to the President and Vice-President

President: [justin.connolly@unifor25.com](mailto:justin.connolly@unifor25.com) - 647 546 7737

Vice-President: [lenny.nembhard@unifor25.com](mailto:lenny.nembhard@unifor25.com) - 416 708 7170

Chief Steward: [khillman@unifor25.com](mailto:khillman@unifor25.com) - 289 259 1957

[deanne.smith@unifor25.com](mailto:deanne.smith@unifor25.com) - 416 581 6889

Health and Safety: [mary.georgiadis@unifor25.com](mailto:mary.georgiadis@unifor25.com) - 416 951 2043

If you have any suggestions or complaints please contact me directly. For a full list of union officials and volunteers, please visit [unifor25.com/contacts.html](http://unifor25.com/contacts.html)

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**Regards,**  
**Justin Connolly**  
**President - Unifor Local 25**

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Local 25 Membership Meetings  
*Come and help make the decisions that affect you, your Local and your Union*



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